

STEVENS PUMP COMPANY TERMS AND CONDITIONS OF PURCHASE

1. SERVICES & DELIVERABLES. Seller agrees to perform the services ("Services") and/or provide the goods or Service deliverables (collectively referred to as "Goods"), described in any purchase order, in accordance with the applicable purchase order, scope of work and with these Terms and Conditions ("Agreement"). Upon acceptance of a purchase order, shipment of Goods or commencement of a Service, Seller shall be bound by the provisions of this Agreement, including all provisions set forth on the face of any applicable purchase order, whether Seller acknowledges or otherwise signs this Agreement or the purchase order, unless Seller objects to such terms in writing prior to shipping Goods or commencing Services. This writing does not constitute a firm offer within the meaning of Section 2-205 of the Illinois Commercial Code, and may be revoked at any time prior to acceptance. This Agreement may not be added to, modified, superseded or otherwise altered, except by writing signed by an authorized Stevens representative. Any terms or conditions contained in any acknowledgment, invoice or other communication of Seller, which are inconsistent with the terms and conditions herein, are hereby rejected. To the extent that this Agreement might be treated as an acceptance of Seller's prior offer, such acceptance is expressly made on condition of assent by Seller to the terms hereof and shipment of the Goods or beginning performance of any Services by Seller shall constitute such assent. Stevens hereby reserves the right to reschedule any delivery or cancel any purchase order issued at any time prior to shipment of the Goods or prior to commencement of any Services. Stevens shall not be subject to any charges or other fees as a result of such cancellation.

2. DELIVERY: Time is of the essence. Delivery of Goods shall be made pursuant to the schedule, via the carrier and to the place specified on the face of the applicable purchase order. Stevens reserves the right to return, shipping charges collect, all Goods received in advance of the delivery schedule. If no delivery schedule is specified, the order shall be filled promptly and delivery will be made by the most expeditious form of land transportation. If no method of shipment is specified in the purchase order, Seller shall use the least expensive carrier. In the event Seller fails to deliver the Goods within the time specified, Stevens may, at its option, decline to accept the Goods and terminate the Agreement or may demand its allocable fair share of Seller's available Goods and terminate the balance of the Agreement. Seller shall package all items in suitable containers to permit safe transportation and handling. Each delivered container must be labeled and marked to identify contents without opening and all boxes and packages must contain packing sheets listing contents. Stevens' purchase order number must appear on all shipping containers, packing sheets, delivery tickets and bills of lading.

3. IDENTIFICATION, RISK OF LOSS & DESTRUCTION OF GOODS.

Identification of the Goods shall occur in accordance with Section 2-501 of the Illinois Commercial Code. Seller assumes all risk of loss until receipt by Stevens. Title to the Goods shall pass to Stevens upon receipt by it of the Goods at the

designated destination. If the Goods ordered are destroyed prior to title passing to Stevens, Stevens may at its option cancel the Agreement or require delivery of substitute Goods of equal quantity and quality. Such delivery will be made as soon as commercially practicable. If loss of Goods is partial, Stevens shall have the right to require delivery of the Goods not destroyed.

4. PAYMENT. As full consideration for the performance of the Services, delivery of the Goods and the assignment of rights to Stevens as provided herein, Stevens shall pay Seller (i) the amount agreed upon and specified in the applicable purchase order, or (ii) Seller's quoted price on date of shipment (for Goods), or the date Services were started (for Services), whichever is lower. Applicable taxes and other charges such as shipping costs, duties, customs, tariffs, imposts and government imposed surcharges shall be stated separately on Seller's invoice. Payment is made when Stevens' check is mailed. Payment shall not constitute acceptance. All personal property taxes assessable upon the Goods prior to receipt by Stevens of Goods conforming to the purchase order shall be borne by Seller. Seller shall invoice Stevens for all Goods delivered and all Services actually performed. Each invoice submitted by Seller must be provided to Stevens within ninety (90) days of completion of the Services or delivery of Goods and must reference the applicable purchase order, and Stevens reserves the right to return all incorrect invoices. Stevens will receive a 2% discount of the invoiced amount for all invoices that are submitted more than ninety (90) days after completion of the Services or delivery of the Goods. Unless otherwise specified on the face of a purchase order, Stevens shall pay the invoiced amount within sixty (60) days after receipt of a correct invoice. Seller will receive no royalty or other remuneration on the production or distribution of any products developed by Stevens or Seller in connection with or based on the Goods or Services provided.

5. WARRANTIES.

5.1 Services: Seller represents and warrants that all Services shall be completed in a professional, workmanlike manner, with the degree of skill and care that is required by current, good and sound professional procedures. Further, Seller represents and warrants that the Services shall be completed in accordance with applicable specifications and shall be correct and appropriate for the purposes contemplated in this Agreement. Seller represents and warrants that the performance of Services under this Agreement will not conflict with, or be prohibited in any way by, any other agreement or statutory restriction to which Seller is bound.

5.2 Goods: Seller warrants that all Goods provided will be new and will not be used or refurbished. Seller warrants that all Goods delivered shall be free from defects in materials and workmanship and shall conform to all applicable specifications for a period of fifteen (15) months from the date of delivery to Stevens or for the period provided in Seller's standard warranty covering the Goods, whichever is longer. Seller hereby agrees that it will make spare parts available to Stevens for a period of five (5) years from the date of shipment at Sellers then current price, less applicable discounts. Additionally, Goods purchased shall be subject to all written and oral express warranties made by

Seller's agents, and to all warranties provided for by the Illinois Commercial Code. All warranties shall be construed as conditions as well as warranties and shall not be exclusive. Seller shall furnish to Stevens Seller's standard warranty and service guaranty applicable to the Goods. All warranties and Service guaranties shall run both to Stevens and to its customers. If Stevens identifies a warranty problem with the Goods during the warranty period, Stevens will promptly notify Seller of such problems and will return the Goods to Seller, at Seller's expense. Within five (5) business days of receipt of the returned Goods, Seller shall, at Stevens' option, either repair or replace such Goods, or credit Stevens' account for the same. Replacement and repaired Goods shall be warranted for the remainder of the warranty period or six (6) months, whichever is longer. INSPECTION. Stevens shall have a reasonable time after receipt of Goods or Service deliverables and before payment to inspect them for conformity hereto, and Goods received prior to inspection shall not be deemed accepted until Stevens has run an adequate test to determine whether the Goods conform to the specifications hereof. Use of a portion of the Goods for the purpose of testing shall not constitute an acceptance of the Goods. If Goods tendered do not wholly conform with the provisions hereof, Stevens shall have the right to reject such Goods. Nonconforming Goods will be returned to Seller freight collect and risk of loss will pass to Seller upon Stevens' delivery to the common carrier.

7. INSURANCE. Seller shall be solely responsible for maintaining and requiring Seller's Assistants to maintain such adequate health, auto, workers' compensation, unemployment compensation, disability, liability, and other insurance, as is required by law or as is the common practice in Seller's and Seller's Assistants' trades or businesses, whichever affords greater coverage. Upon request, Seller shall provide Stevens with certificates of insurance or evidence of coverage before commencing performance under this Agreement. Seller shall provide adequate coverage for any Stevens property under the care, custody or control of Seller or Seller's Assistants.

8. INDEMNITY. Seller shall indemnify, hold harmless, and at Stevens' request, defend Stevens, its officers, directors, customers, agents and employees, against all claims, liabilities, damages, losses and expenses, including attorneys' fees and cost of suit arising out of or in any way connected with the Goods or Services provided under this Agreement, including, without limitation, (i) any claim based on the death or bodily injury to any person, destruction or damage to property, or contamination of the environment and any associated clean up costs, (ii) Seller failing to satisfy the Internal Revenue Service's guidelines for an independent contractor, (iii) any claim based on the negligence, omissions or willful misconduct of Seller or any Seller's Assistants, and (iv) any claim by a third party against Stevens alleging that the Goods or Services, the results of such Services, or any other products or processes provided under this Agreement, infringe a patent, copyright, trademark, trade secret or other proprietary right of a third party, whether such are provided alone or in combination with other products, software or processes. Seller shall not settle any such suit or claim without Stevens' prior written approval. Seller agrees to pay or reimburse all costs that may be incurred by Stevens in enforcing this indemnity, including

attorneys' fees. Should Stevens' use, or use by its distributors, subcontractors or customers, of any Goods or Services purchased from Seller be enjoined, be threatened by injunction, or be the subject of any legal proceeding, Seller shall, at its sole cost and expense, either (a) substitute fully equivalent non-infringing Goods or Services; (b) modify the Goods or Services so that they no longer infringe but remain fully equivalent in functionality; (c) obtain for Stevens, its distributors, subcontractors or customers the right to continue using the Goods or Services; or (d) if none of the foregoing is possible, refund all amounts paid for the infringing Goods or Services.

9. CONFIDENTIALITY. Seller will acquire knowledge of Stevens Confidential Information (as defined below) in connection with its performance hereunder and agrees to keep such Stevens Confidential Information in confidence during and following termination or expiration of this Agreement. "Stevens Confidential Information" includes but is not limited to all information, whether written or oral, in any form, including without limitation, information relating to the research, development, products, methods of manufacture, trade secrets, business plans, customers, vendors, finances, personnel data, Work Product (as defined herein) and other material or information considered proprietary by Stevens relating to the current or anticipated business or affairs of Stevens which is disclosed directly or indirectly to Seller. Seller may disclose Confidential Information, which is required to be disclosed pursuant to a requirement of a government agency or law so long as Seller provides prompt notice to Stevens of such requirement prior to disclosure. Seller shall not affect the confidential nature or ownership of the same as stated hereunder. Seller agrees not to design or manufacture any products, which incorporate Stevens Confidential Information. All Stevens Confidential Information is and shall remain the property of Stevens. Upon Stevens' written request or the termination of this Agreement, Seller shall return, transfer or assign to Stevens all Stevens Confidential Information, including all Work Product, as defined herein, and all copies thereof.

10. OWNERSHIP OF WORK PRODUCT. For purposes of this Agreement, "Work Product" shall include, without limitation, all designs, discoveries, creations, works, devices, masks, models, work in progress, Service deliverables, inventions, products, computer programs, procedures, improvements, developments, drawings, notes, documents, business processes, information and materials made, conceived or developed by Seller alone or with others which result from or relate to the Services performed hereunder. Standard Goods manufactured by Seller and sold to Stevens without having been designed, customized or modified for Stevens do not constitute Work Product. All Work Product shall at all times be and remain the sole and exclusive property of Stevens. Seller hereby agrees to irrevocably assign and transfer to Stevens and does hereby assign and transfer to Stevens all of its worldwide right, title and interest in and to the Work Product including all associated intellectual property rights. Stevens will have the sole right to determine the treatment of any Work Product, including the right to keep it as trade secret, execute and file patent applications on it, to use and disclose it without prior patent application, to file registrations for copyright or trademark in its own name or to follow any other

procedure that Stevens deems appropriate. Seller agrees: (a) to disclose promptly in writing to Stevens all Work Product in its possession; (b) to assist Stevens in every reasonable way, at Stevens' expense, to secure, perfect, register, apply for, maintain, and defend for Stevens' benefit all copyrights, patent rights, mask work rights, trade secret rights, and all other proprietary rights or statutory protections in and to the Work Product in Stevens' name as it deems appropriate; and (c) to otherwise treat all Work Product as Stevens Confidential Information as described above. These obligations to disclose, assist, execute and keep confidential survive the expiration or termination of this Agreement. All tools and equipment supplied by Stevens to Seller shall remain the sole property of Stevens. Seller will ensure that Seller's Assistants appropriately waive any and all claims and assign to Stevens any and all rights or any interests in any Work Product or original works created in connection with this Agreement. Seller irrevocably agrees not to assert against Stevens or its direct or indirect customers, assignees or licensees any claim of any intellectual property rights of Seller affecting the Work Product. Stevens will not have rights to any works conceived or reduced to practice by Seller which were developed entirely on Seller's own time without using equipment, supplies, facilities or trade secret or Stevens Confidential Information, unless (i) such works relate to Stevens' business, or Stevens' actual or demonstrably anticipated research or development, or (ii) such works result from any Services performed by Seller for Stevens.

11. NONINTERFERENCE WITH BUSINESS. During and for a period of two years immediately after the termination or expiration of this Agreement, Seller agrees not to unlawfully interfere with the business of Stevens in any manner, and further agrees not to solicit or induce any employee or independent contractor to terminate or breach an employment, contractual or other relationship with Stevens.

12. TERMINATION. Stevens may terminate this Agreement upon written notice to Seller if Seller fails to perform or otherwise breaches this Agreement, files a petition in bankruptcy, becomes insolvent, or dissolves. In the event of such termination, Stevens shall pay Seller for the portion of the Services satisfactorily performed and those conforming Goods delivered to Stevens through the date of termination, less appropriate offsets, including any additional costs to be incurred by Stevens in completing the Services. Stevens may terminate this Agreement, or any Service(s), for any other reason upon thirty (30) days' written notice to Seller. Seller shall cease to perform Services and/or provide Goods under this Agreement on the date of termination specified in such notice. In the event of such termination, Stevens shall be liable to Seller only for those Services satisfactorily performed and those conforming Goods delivered to Stevens through the date of termination, less appropriate offsets. Seller may terminate this Agreement upon written notice to Stevens if Stevens fails to pay Seller within sixty (60) days after Seller notifies Stevens in writing that payment is past due. Upon the expiration or termination of this Agreement for any reason: (a) each party will be released from all obligations to the other arising after the date of expiration or termination, except for those which by their terms survive such

termination or expiration; and (b) Seller will promptly notify Stevens of all Stevens Confidential Information or any Work Product in Seller's possession and, at the expense of Seller and in accordance with Stevens' instructions, will promptly deliver to Stevens all such Stevens Confidential Information and/or Work Product.

13. REMEDIES. If Seller breaches this Agreement, Stevens shall have all remedies available by law and at equity. For the purchase of Goods, Seller's sole remedy in the event of breach of this Agreement by Stevens shall be the right to recover damages in the amount equal to the difference between market price at the time of breach and the purchase price specified in the Agreement. No alternate method of measuring damages shall apply to this transaction. Seller shall have no right to resell Goods for Stevens' account in the event of wrongful rejection, revocation of acceptance; failure to make payment or repudiation by Stevens and any resale so made shall be for the account of Seller.

14. FORCE MAJEURE. Stevens shall not be liable for any failure to perform including failure to (i) accept performance of Services or, (ii) take delivery of the Goods as provided caused by circumstances beyond its control which make such performance commercially impractical including, but not limited to, acts of God, fire, flood, acts of war, government action, accident, labor difficulties or shortage, inability to obtain materials, equipment or transportation. In the event Stevens is so excused, either party may terminate the Agreement and Stevens shall at its expense and risk, return any Goods received to the place of shipment.

15. SEVERABILITY. If any provision of this Agreement shall be deemed to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

16. LIMITATION OF LIABILITY. IN NO EVENT SHALL Stevens BE LIABLE TO SELLER OR SELLER'S ASSISTANTS, OR ANY THIRD PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES ARISING OUT OF, OR IN CONNECTION WITH, THIS AGREEMENT, WHETHER OR NOT Stevens WAS ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

17. ASSIGNMENT; WAIVER. Seller may not assign this Agreement or any of its rights or obligations under this Agreement, without the prior written consent of Stevens. Any assignment or transfer without such written consent shall be null and void. This Agreement shall inure to the benefit of, and be binding upon, the successors and assigns of Stevens without restriction. A waiver of any default hereunder or of any term or condition of this Agreement shall not be deemed to be a continuing waiver or a waiver of any other default or any other term or condition.

18. NONEXCLUSIVE AGREEMENT. This is not an exclusive agreement. Stevens is free to engage others to perform Services or provide Goods the same as or similar to Seller's. Seller is free to, and is encouraged to, advertise, offer and provide Seller's Services and/or Goods to others; provided however, that Seller does not breach this Agreement.

19. NOTICES. Except for Purchase Orders which may be sent by local mail, facsimile transmission, or electronically transmitted, all notices, and other

communications hereunder shall be in writing, and shall be addressed to Seller or to an authorized Stevens representative, and shall be considered given when (a) delivered personally, (b) sent by confirmed telex or facsimile, (c) sent by commercial overnight courier with written verification receipt, or (d) three (3) days after having been sent, postage prepaid, by first class or certified mail.

20. SURVIVAL OF OBLIGATIONS. Any obligations and duties, which by their nature extend beyond the expiration or termination of this Agreement, shall survive the expiration or termination of this Agreement.

21. GOVERNING LAW. This Agreement shall be construed in accordance with, and the laws of the State of Illinois, excluding its conflict of law rules, shall govern disputes. The Circuit Court of Cook County or the United States District Court for the Northern District of Illinois shall have jurisdiction and venue over all controversies arising out of, or relating to, this Agreement. The parties hereby expressly waive the applicability of the UN Convention on Contracts for the International Sale of Goods and it shall not apply to the terms and conditions of this Agreement.

22. ENTIRE AGREEMENT; MODIFICATION. This Agreement is the complete, final and exclusive statement of the terms of the agreement between the parties and supersedes any and all other prior and contemporaneous negotiations and agreements, whether oral or written, between them relating to the subject matter hereof. This Agreement may not be varied, modified, altered, or amended except in writing, including a purchase order or a change order issued by Stevens, signed by the parties. The terms and conditions of this Agreement shall prevail notwithstanding any variance with the terms and conditions of any acknowledgment or other document submitted by Seller. Notwithstanding the foregoing, this Agreement will not supersede or take the place of any written agreement which is signed by both parties and covers the same subject matter as this Agreement or its related purchase orders.

23. COMPLIANCE WITH LAWS. Seller shall comply fully with all applicable federal, state and local laws in the performance of this Agreement including, but not limited to, all applicable employment, tax, export control and environmental laws. Upon Stevens' request, Seller will promptly provide Stevens with a statement of origin for all Goods and United States Customs documentation for Goods wholly or partially manufactured outside of the United States.

24. INJUNCTIVE RELIEF. Seller acknowledges and agrees that the obligations and promises of Seller under this Agreement are of a unique, intellectual nature giving them particular value. Seller's breach of any of the promises contained in this Agreement will result in irreparable and continuing damage to Stevens for which there will be no adequate remedy at law and, in the event of such breach, Stevens will be entitled to seek injunctive relief, or a decree of specific performance.